



### DEBASHIS CHATTERJEE

Debashis Chatterjee has taught leadership at Harvard University and at the Indian Institute of Management (IIM), Lucknow and Calcutta for more than a decade. He has been awarded the prestigious Fulbright Fellowship twice for Pre-Doctoral and Post-Doctoral work at the Kennedy School of government at Harvard. His published books include *Leading Consciously* (Foreword by Peter M. Senge), *Break Free* (Penguin), *The Other 99%* (Jaico), *Timeless Leadership* (Wiley), many of which have been translated into several international languages. He has trained more than 10,000 managers globally in Fortune 100 Corporations and has served as leadership coach to CEOs. A pioneer in the field of Asian models in leadership, Prof. Chatterjee is currently the Director, Indian Institute of Management, Kozhikode, India. He can be reached at [dciimk@gmail.com](mailto:dciimk@gmail.com).

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### ABOUT THE INSTITUTE

The Indian Institute of Management Kozhikode (IIMK) is the fifth IIM, established in 1996 by the Government of India in collaboration with the Government of Kerala. With campus infrastructure fully operational now, it is fast emerging as an internationally reckoned, fully integrated, management institute of higher learning. IIMK is the first IIM to receive Global accreditation from AMBA for Post Graduate Programme (PGP) and Executive Education Programme in Management (ePGP). The Institute seeks to inculcate a spirit of lifelong learning and aspires to strengthen the capabilities of integrating concepts with applications and values. It contributes towards the development of communities of dependable, capable, caring and fair-minded people.

The Institute covers a wide range of academic activities in the field of management:

- Research and Publication
- Post Graduate Programme (PGP) – two year fulltime residential programme
- Management Development Programme (MDP) – short term residential programmes in advanced management topics for middle, senior and top level managers
- Executive Education Programme in Management (ePGP), a two year Post Graduate Programme and several short duration programmes on Interactive Distance Learning (IDL) platform are offered for working executives.
- Faculty Development Programme (FDP) – short term programmes for management teachers
- Fellow Programme in Management (FPM) – It aims at developing top quality researchers and faculty resources for academic institutions including IIMs.
- International Exchanges Programme (IEP) – IIMK's International Exchange Programme, apart from promoting Student Exchanges, places a great emphasis on faculty exchange between partner institutions.
- Conferences and Seminars

The programmes of the Institute are designed to respond to the intellectual capital requirement of business and industry. Notwithstanding the IIM brand equity, IIMK is ever mindful of the "Icarus Paradox". Imitation has been replaced by innovation, and the constant endeavour is to be better than the best. The Institute strives to develop an innovative academic environment through the synergy between faculty, students, industry, and technology. The Institute encourages constant interaction with the industry and other leading management/research institutes. It draws from the experience of the industry leaders and leading management researchers by regularly inviting them to the Institute. The MDPs cater to contemporary issues in the practice of management. These are based on the research and consulting experience of the faculty of IIMK and provide insights into real life problems faced by managers.

### THE CAMPUS

IIMK is located at Kozhikode, Kerala, the 'God's Own Country', made famous by the entry of Vasco Da Gama to India, and is 15 km from Calicut Railway Station and 38 km from Calicut Airport. The Institute Campus has been developed in the scenic ambience of approximately 96 acres of land in the unnamangalam locality of Kozhikode. The site comprises of two hillocks with a valley in between. The panoramic view from the hilltop is a visual delight and conducive for learning and contemplation. The design of the Campus is aimed at preserving the existing ambience, and incorporates the strong architectural traditions of Kerala.

# A gurukul for gurus

*For Teachers, Path finders and Pioneers in Schools*

Management Development Programme on

## Leading Schools In Search of Excellence

December 27-29, 2012 | Venue: Hyderabad



PROGRAM DIRECTOR

**Prof. Debashis Chatterjee**



Indian Institute of Management Kozhikode  
*Globalizing Indian Thought*



## FEEDBACK FROM THE PARTICIPANTS WHO ATTENDED THE LEADING SCHOOLS PROGRAMME:

*I have no words to express my gratitude to Prof. Debashis Chatterjee. This programme is a wonderful programme. I got a new life. Thanks to IIMK and CBSE Chairman V. Joshi.*

Dr. Basanta Kumar Bhuyan  
Principal, Gurukul Grammar Sr. School, Guwahati

*The programme was an eye-opener. The investment made in us in the times to come will help us do greater justice to the calling we are in. We have not been given fish to eat; we have been taught how to fish.*

Ms. Priyanka Bhatkoti  
Principal, Maxfort School, Dwaraka

*Excellent especially the way Prof. Debashis Chatterjee has conducted the course. Beyond anybody's expectations. May almighty Allah bless you and your family members with all the best in your future.*

Prof. Mohammed Aejaz  
Principal, Ideal Indian School, Doha

*Words are not enough to describe the experiences. "When the heart is full, words are few." Prof. Chatterjee's sessions resonated the dormant energy in me. Definitely it will make a difference in the days to come. HATS OFF SIR!*

Mr. Deepu Joseph  
Vice Principal, Marygiri Sr. Sec. School, Kannur

*The programme was learning with a difference. My emotions were reawakened. My altitude and emotions changed 360°. The synergy created was very infectious. I need to rework at my thoughts process. I also need to enthuse my team with the same energy. I am going back lighter, energized, happy and changed. Would have enjoyed staying at IIMK, few more days would be more knowledge and realization.*

Ms. Anuradha Mathur  
Principal, Salwan Public School, Delhi

*Probably the best decision I have taken in my life to attend this programme to get transformed and nourish the limited potential to the unbounded infinity. There are no idealistic ways to achieve your dreams but the programme gave the insight of achieving excellence in idea creation and transforms life. Kudos to IIMK and Prof. Debashis. Let this programme be continued through network of getting all principals/schools teachers.*

Cdr. Simon Xavier  
Commander, Indian Navy, Kochi

*Excellent- much more than I expected.*

Mr. P. K. Ranwaka  
Principal, Alwar Public School, Rajasthan

*The programme was very satisfying in the sense that it partly validated my way of thinking and partly opened new ideas of thought. It will go a long way; I can already feel in making me a better person and enable me to help my colleagues and my children.*

Mr. Santanu Das  
Principal, Sarla Birla Academy, Bangalore

*Your lecture-great treasure with a pleasure, informative, innovative. Solution to many of our issues. Simply superb. Hats off to you Sir!*

Mr. C. Ravi Prasad  
Principal, Vikas the Concept School, Hyderabad

*I came here to get a packaged solution to my problems. Though the realization that the solution has to be found by me is difficult yet appropriate to absorb. What I really appreciate is Dr. Debashis Chatterjee's faith in what he preaches. Finding 'I' is the solution to all, absorbing, accepting and imbibing that is a different thing to hold on. What I take back is some brilliant friends and belief in myself.*

Ms. Sanskriti Singh  
Principal, Gyan Peethika School, Ballai

## OVERVIEW

The leading schools workshop has been designed specifically for school teachers and educational leaders to optimize effective leadership and skills for the holistic development of students, and for nurturing schools as sustainable institutions of learning in a technology driven knowledge age. It aims to give participants insights and tools to build a learning community and enhance their personal effectiveness.

### LEARNING OUTCOME

Through the uniquely designed experiential and participatory sessions, you shall:

- Redefine and fine-tune your leadership signature.
- Map the connections between leadership, students, school community, society and environment.
- Recognize the challenges that you face as educational leaders of this millennium of the mind
- Learn how effective leadership has changed and reshaped schools into leading schools
- Enhance your skills for effectively managing leadership challenges of the millennium
- Visualize future trends for schools of tomorrow
- Establish a network with other school leaders
- Be recognized as a School Leader

### PARTICIPANTS PROFILE

Teachers who have demonstrated excellence, principals and education managers of schools. Organizations working with schools as part of their corporate social responsibility may also nominate participants.

### PROGRAM THEMES

- Understanding the systems world and the human world of schools
- Decoding the elements of excellence in the school system
- The four commitments: the DNA of excellence
- Productivity: Crafting a day in your life
- Achieving emotional resonance
- Meeting the challenge of change
- Learning how to create a blueprint for sustaining excellence

### PROGRAM DIRECTOR

Prof. Debashis Chatterjee

### LAST DATE

Nomination forms duly filled along with the Course Fee should reach the MDP Office latest by December 7, 2012.

### FEE

Residential	: Rs.25,000.00 + Service Tax 12.36%
Non-Residential	: Rs.19,500.00 + Service Tax 12.36%

The fee is to be paid in advance by Demand Draft drawn in favour of "Indian Institute of Management Kozhikode" payable at "Kozhikode" (or Calicut). The fee covers, in addition to lodging, course materials, working lunch, and breakfast and dinner for residential participants.

Payments to IIMK are exempted from deduction of Tax vide Certificate No. 1/AAAAJ1012Q/ACIT/C-2(1)/KKD/ 2006-2007/1 dated 15th May 2006 issued by Jt. Commissioner of Income Tax, Division II, Calicut.

### SCHOLARSHIPS

Scholarships sponsored by will be provided to the eligible teachers on merit basis M/s Malabar Gold and Diamonds for attending this program.

### CANCELLATION POLICY

In the event of cancellation of nomination, full refund of the program fee will be made, if request is received in writing at least 15 days before commencement of the program. No refund will be made if such a request comes after this date. However, the amount can be adjusted against nominations in future programs.

Leading Schools  
December 27-29, 2012